

Kringstad Ironworks Inc PO Box 11 406 Tower Street Park River, ND 58270 701-284-6194 phone www.kringstadiron.com

KII is currently hiring.

Applicants are required to take a pre-employment drug test, as well as other testing pertinent for the position (i.e. welding test).

We offer competitive wages, based on experience.

Benefits after 30 days include:

- Health Insurance
- IRA
- Life Insurance
- Holidays
- Vacation
- Aflac
- Dental Insurance

Please fill out the following application and submit by one of the following methods:

Email: karah@kringstadiron.com, or chad@kringstadiron.com Mail: PO Box 11 Park River ND 58270



Kringstad Ironworks Incorporated

Employment Application

			Applicant	t Informat	lion					
Full Name:								Date:		
Address:	Last First				М.І.					
	Street Address				Apartment/Unit #					
	City					Sta	ate	ZIP Co	de	
Phone: ()		E-n	nail Addres	SS:					
Date Available:Social Security No.:Desired Salary:\$										
Position Applied for:										
				you au	uthorized to work in the U.S.?					
Have you ever worked for this company?										
Have you ev	er been convicted of		ES NO							
lf yes, explai	n:									
			Edu	ication						
High School:			Address	:						
From:	To:	Did vo	u graduate?	YES	NO	Degree:				
College:			Address			9				
From:	To:	Did you	u graduate?	YES	NO	Degree:				
Other:		,	Address			5				
From:	To:	Did you	u graduate?	YES	NO	Degree:				
			-	erences		-				
Please list three professional references.										
Full Name:				Relations	hip:					
Company:						Phone:	()		
Address:										
Full Name:				Relations	ship:					
Company:					•	Phone:	()		
Address:							-	-		
Full Name:				Relations	hip:					
Company:						Phone:	()		

Address:								
		Previous Employ	yme	nt				
Company:				Phone:	()		
Address:				Supervisor:				
Job Title:		Starting Salary:	\$		Endin	g Salary:	\$	
Responsibilities:								
From:	То:	Reason for Leaving:						
May we contact your pre	evious supervisor for a	reference?		NO				
Company:				Phone:	()		
Address:				Supervisor:				
Job Title:		Starting Salary:	\$		Endin	g Salary:	\$	
Responsibilities:								
From:	То:	Reason for Leaving:						
May we contact your pre	evious supervisor for a	reference?						
Company:				Phone:	()		
Address:				Supervisor:				
Job Title:		Starting Salary:	\$		Endin	g Salary:	\$	
Responsibilities:								
From:	To:	Reason for Leaving:						
May we contact your previous supervisor for a reference?								
		Military Servi	се					
Branch:				From:		To:		
Rank at Discharge:			Type of Discharge:					

If other than honorable, explain:

	Pre-employment Questionnaire
Y N	
	Are you able to lift 75lbs on a regular basis?
	Are you able to grasp a welding gun, grinder, or any tools for 10 hours or more a day?
	Do you have conditions that would hinder you from doing the job you are applying for?
	Are you able to climb, bend, stand, kneel, or walk for a period of 10 hours or more?
	Are you able to work 6 feet or more off the ground
	Have you ever worn a body harness for climbing?
	Have you ever worn a respirator?
	Do you have, or are you able to obtain, a driver's license?
	Are you able to travel up to two weeks at a time?
	Do you have any forklift experience?
	Are you able to work alone and follow directions?
	Are you able to read blue prints?
	Are you able to report to work at 7 a.m. or earlier during the busy season?
	Are you able to work weekends if needed?

 \Box \Box Are you able to work shift-work if needed?

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____